

MANAGEMENT'S COMMITMENT AND ACCOUNTABILITY

in relation to the Integrated Management System

according to GMP+FSA, ISO 9001 and ISO 14001

In view of the intention to put in place a feedstuffs quality and safety and environmental protection system in brokering and executing rail freight of feedstuffs and other commodities in accordance with the GMP+FC Scheme (GMP+FSA), ISO 9001 and ISO 14001 standards (hereinafter referred to as the Integrated Management System, IMS), we as the management of the company are committed to establishing, implementing, maintaining and continuously improving the integrated management system so that the integrated management system enables us to meet the requirements of our customers, meet the needs of management and contribute to the prosperity of our company.

As high-level officials of the company, we want to demonstrate our leadership and commitment by implementing the requirements of the GMP+FSA and ISO 9001 and ISO 14001 standards by:

- Establishing an integrated management system policy;
- Ensuring that the processes required for the integrated management system are created, maintained and applied and that they are part of the company's business and implementation processes;
- Ensuring that the necessary resources are available to meet the requirements of the integrated management system;
- Raising awareness, across the organisation, of the need for quality, feedstuffs safety and environmental protection as well as the importance of meeting the requirements of legislation, standards and norms and agreed customer requirements;
- Regularly evaluating and maintaining the integrated management system (as part of SMK Management Review) with a view to achieving the desired results;
- Empowering and supporting managing and rank-and-file staff members to improve feed quality and safety as well as environmental protection. "Feedstuffs quality and safety as well as environmental protection are everybody's business all company employees have an impact on the quality and safety of feedstuffs as well as the environment";
- Promoting continuous improvement;

• Planning and implementing internal integrated management system audits.

In Ostrava, dated 1 July 2023

Bc. Jaroslav Dvořáček

PMK

Ing. Jana Vládková company director